



Gender Smart

Workshops exploring sharp, in-depth approaches to positive gender inclusion in your organisation

We know that conversations around gender and identity are fast moving, politically charged and ever-changing. These workshops ensure your organisation stays up-to-date with dialogue, policy and language. Giving you the language and tools to communicate effectively, both as an organisation and with your patrons, Gender Smart will give you and your team adequate knowledge and understanding to help you better support your staff, customers, clients and artists.

The workshops are an introduction to positive gender inclusivity within customer facing organisations with a focus on arts venues. We will discuss best practices, and provide a space for relaxed and open discussion. We provide nuanced and informed training, which will enable your organisation to enact sensitive and inclusive change. The outcome of this workshop will be a tangible toolkit for venues and organisations to use when actioning gender inclusivity.

Areas that will be covered

- **General awareness around transgender, non-binary and queer identities**
- **New approaches to gender equality**
- **Working with artists/clients**
- **Making your spaces welcoming for all**

Gender Smart workshops are a mixture of discussion and practical activities. It has been developed by Milk Presents' Artistic Director Leo J Skilbeck, alongside leading thinkers and artists in this field including Emma Frankland, Krishna Isha and Griffyn Gilligan.

Milk Presents are an award-winning UK theatre company. We make queer and irreverent performance which disrupts and celebrates gender and identity, and have been a leader in this field for nearly a decade. We create spaces for exchange, discussion, celebration and protest, and are an associate company of Derby Theatre. We have delivered workshops and training across the UK and internationally, from The Globe UK, to the Blue Room Australia.

Workshop Details

Length 3 hours
Capacity 25 - 30 per session
Leaders 2 workshop leaders from Milk Presents

Outcome

- Awareness and understanding of Gender Inclusion in the workplace
- Terminology and legislation
- Bespoke discussion about your organisation, including audience & staff facing facilities such as toilets, booking systems, mail outs etc.
- Training + Top Tips hand-out for each participant

"The training we received from Milk Presents was an interactive, inclusive and comprehensive training session tailored to our organisation that gave us the space to consider and improve both our individual and organisational approaches to gender positivity and inclusion. We would highly recommend this training"

Lyric Hammersmith Theatre, Hammersmith, London

"Milk Presents' workshop on gender positivity and inclusion really helps to open a conversation about these topics, within the work environment. The leaders' teaching style is creative, open and informal and the course content covers lots of topics relevant to artistic workplaces. Participants leave feeling energised, informed and more confident. Having taken a few different courses on gender positivity I find Milk Presents's style to be the most welcoming and engaging and would highly recommend. 5/5"

Jules Haworth, Education Producer, Soho Theatre



For more information, bookings and to talk to us about how we can work with your venue, please contact our Executive Producer, Ruby Glaskin
ruby@milkpresents.com